

# What's up @



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## DTI-EU elects new officers

The Department of Trade and Industry-Employees Union (DTI-EU) has elected its new set of officers for 2016-2018 during the 7<sup>th</sup> National Representative Assembly held earlier this month at the Bayview Park Hotel Manila.



Newly elected DTI-EU officers. (L-R) VP-Visayas Bimbo Tan (R8), PRO Aizel Anolin (FTSC), VP-Mindanao Leonard Flores (R12), VP-North Luzon Ric Naguit (R3), President Edmundo Cabral Jr. (SPB), VP-South Luzon Ed Ferino (R4A), VP-Head Office Joel Buag (FTEB), Secretary Atty. Maria Maquiling, (CARAGA), Auditor Oswald Madrazo (IAS), and Treasurer Jonald Gutierrez (FMS).

*“Let change come. Let us not dwell on the uncertainties of the future yet be united and focus on the positive outcome of our labors now. Let us proceed from here on with the theme ‘Unyon at Ako: Tungo sa Aktibo at Progresibong Pagbabago,’”* newly elected **DTI-EU President Edmundo B. Cabral Jr.** said.

Among the issues discussed, which the assembly agreed to craft a resolution for, were provisions in the Collective Negotiation Agreement (CNA) including but not limited to the following:

- Signing of waiver in claiming of benefits
- Internal Affairs Unit (Grievance Committee)
- Regional Employee Management Committee
- Inclusion of EU activities in the Individual Dashboards
- EU Representation in all Committees
- Seat for the EU Representative in the Provident Fund
- Hiring and promotion process
- Medical clinic

- Overtime
- Magna Carta (for employees doing science and technology tasks, etc.)
- Travel Insurance

The DTI-EU has its affiliation and support from the **Confederation for Unity, Recognition and Advancement of Government Employees (COURAGE)**. Its **National President Ferdinand Gaité** discussed the need to fight for the minimum/living wage of the workers from P13,000.00 to P16,000.00.

In the spirit of unity and harmony, **DTI-Management Services Group (MSG) Assistant Secretary and Officer-in-Charge Ireneo V. Vizmonte** graced the assembly and explored the idea of having the employer's share in the DTI Provident Fund to augment employee benefits in terms of health and retirement.

On the same note, **DTI-4B Regional Director Joel B. Valera** emphasized the importance of establishing and maintaining a harmonious relationship between the management and EU for effective negotiations and agreements.

On her part, **Corporate Planning Service (CorPlan) Director Mary Jean T. Pacheco** communicated updates on the implementation of the Strategic Performance Management System (SPMS). She also presented the approved designs for the DTI uniforms which, according to her, are expected to be distributed this November.

Also present in the assembly were **Financial and Management Service (FMS) Accounting Division Chief Ma. Asuncion H. Cruzada** who reported on the financial updates of the DTI Provident Fund and **Human Resource and Administrative Service (HRAS) Chief Administrative Officer Maynard R. Peralta** who discussed HR matters and the DTI Mutual Death Benefit Fund (MDBF).



*Representatives from DTI head offices, regions, and provinces with the former EU-Board member officers.*