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DTI hails top performers for 2018



Department of Trade and Industry (DTI) Secretary Ramon M. Lopez proudly joins SPRInts 2018 Executive of the Year DTI-1 Assistant Regional Director Grace R. Lapastora (top left) and Employee of the Year Dayanara Michelle A. Arevalo of DTI Region 11 during the awarding ceremonies on 20 June 2022 via Zoom.

Department of Trade and Industry (DTI)-1 Assistant Regional Director (ARD) Grace R. Lapastora and **DTI-11 Administrative Aide VI Dayanara Michelle A. Arevalo** were awarded DTI Executive and Employee of the Year, respectively, as part of the System on Performance Rewards and Incentives (SPRInts) 2018. The awarding ceremonies were held last 20 June 2022 via Zoom.

Both emerged as the eventual winners out of 117 Mythical 5 awardees, 18 semi-finalists, and 12 finalists for the 2018 SPRInts. The meticulous selection went through a long and painstaking process from identifying the Mythical 5 awardees (the Department's top 5%, ranked according to their combined individual and organizational performance ratings), to the selection of the semi-finalists and finalists through interviews conducted by officials per Functional Group and third-party panelists.

DTI Secretary Ramon M. Lopez graced the event, together with other officials including **OSEC Chief of Staff and Management Services Group Undersecretary Ireneo V. Vizmonte**, **Regional Operations Group Undersecretary Blesila A. Lantayona**, **Competitiveness and Innovation Group Assistant Secretary Napoleon K. Juanillo, Jr.**, **Human Resource and Administrative Service (HRAS) Director and SPRInts Co-Chair Joel R. Cruz**, and **Planning and Management Service (PMS) Director and SPRInts Co-Chair Robert Alvin T. Arceo**.

“This SPRInts Recognition Ceremony is being held again after the pandemic and it is good to note that it is already in our culture to recognize and reward people and their exemplary performance,” Secretary Lopez said.

“It is also a fitting ending to my much cherished and meaningful service in government and in DTI to pay tribute and recognize the hardworking women and men of Team DTI. I am truly proud of you all, the awardees and teammates,” he added.



SPRInts 2018 semifinalists were also present during the awarding ceremonies.

Name	Office	Award
Grace R. Lapastora	Region I	EXECUTIVE OF THE YEAR
Dayanara Michelle A. Arevalo	Region XI	EMPLOYEE OF THE YEAR
Josephine M. Virrey	CB	FINALIST
Evelyn P. Dela Rosa	FTSC	FINALIST
Ma. Juanita P. Carpio	PAB	FINALIST
Edith D. Pamani	Region I	FINALIST
Judith G Kelly	Region VI	FINALIST
Grace DC. Aduca	Region IX	FINALIST
Al-Zamir I. Lipae	Region IX	FINALIST
Lucky Siegfred M. Balleque	Region XI	FINALIST
Ma. Corazon Halili-Dichosa	BOI	FINALIST
Maria Cristina P. De Guzman	IPOPHL	FINALIST
Mario U. Gaudiano	BPS	SEMIFINALIST
Maricor R. Bañaga	BSMED	SEMIFINALIST
Bernadette O. Cornel	LS	SEMIFINALIST
Christian Ted O. Tungohan	Region IVA	SEMIFINALIST
Arnel E. Hutalla	Region IV-B	SEMIFINALIST
Angela Glenda B. Millano	Region V	SEMIFINALIST

Usec. Vizmonte likewise commended all the 2018 SPRInts awardees. “To our 125 Mythical 5 awardees, 18 semi-finalists, and 12 finalists, you have proven to be trailblazers of this Department’s good work – our homegrown paragon of innovativeness and creativity; and overall exemplary service,” he said.

In her award acceptance remarks, ARD Lapastora recognized the important roles of DTI partner institutions and agencies in realizing the Department's initiatives in the field. *"Hindi po magiging successful ang activity ng DTI sa field operations kung walang tulong mula sa local government. Kaya maraming salamat po sa lahat ng LGUs sa Ilocos Sur. Maraming salamat din sa mga national government agencies na katuwang natin, ganun din sa business sector at MSME community,"* she said. As among her major accomplishments, Lapastora was recognized for her role in establishing the image of Ilocos Sur as producer of quality robusta coffee.

On the same note, Arevalo said *"I believe na kahit wala naman pong award, as long as meron kang itanim na kabutihan sa kapwa mo, alam kong may aanihin ka. If you believe in something, believe it all the way. It is not an easy road, but it is always a worthwhile journey. Later on, you will reap what you have planted. I aspire to be a woman of integrity, of humility and most of all, a woman with a beautiful and pure heart."* She has been acclaimed for her part in the development of the DTI-11 Human Resource Information System (HRIS).

In his closing message, Secretary Lopez said, *"May we keep in mind the efforts of everyone in pushing breakthroughs and be encouraged to continue what has been started. I will always be proud that I have been part of DTI."*

SPRINTS is an annual search for employees and executives who outstandingly exemplified *Serbisyong Higit Pa Sa Inaasahan*. It aims to inspire employees and officials to uphold the highest standards of performance and ethics, to provide motivational incentives to enhance their competence, and to recognize and highlight outstanding accomplishments. It was established by virtue of Department Order (DO) No. 15-12, as amended by DO No. 133, s. 2017.