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## DTI-EU receives 2021-2024 CNA certification from CSC



*Department of Trade and Industry (DTI) Secretary Alfredo E. Pascual graces the ceremony for the awarding of the Certificate of Collective Negotiation Agreement (CNA) from the Civil Service Commission (CSC) on 3 October 2022 at the DTI Office of the Secretary (OSEC) in Makati City. He is joined by DTI OSEC Chief of Staff and Undersecretary Carolina P. Sanchez (third from right), Human Resource and Administrative Service (HRAS) Director Joel R. Cruz, and CSC Field Director Cesar R. Garduque, Jr. (third from right). Others in photo (from left to right): EU Public Relations Officer Joel P. Buag, EU Vice President for South Luzon Edgardo B. Ferino, EU National President Noel G. Zapata (holding the CNA certification) and EU Secretary Atty. Mia Opendo.*

**Department of Trade and Industry (DTI) Secretary Alfredo E. Pascual**, together **DTI-Employee's Union National President Noel G. Zapata** and the DTI-EU Executive Board, received the 2021-2024 Certificate of Collective Negotiation Agreement (CNA) awarded by the Civil Service Commission (CSC) on 3 October 2022 at the DTI Office of the Secretary in Makati City.

**CSC Field Director Cesar R. Garduque, Jr.** awarded the said CNA certificate which embodies a comprehensive list of benefits for DTI employees other than cash incentives. Other benefits include the terms and conditions of employment, professional development, healthcare program, welfare benefits, and health and wellness initiatives, among others, in compliance with the provisions of the Occupational Safety and Health Standards for the Public Sector.

Secretary Pascual expressed his gratitude in witnessing the ceremony, noting that the Employee-Management Committee (EMC) and the DTI-EU finalized the CNA keeping in mind the welfare of DTI officials and employees.

*“Unang-una, nais kong ipaabot ang aking taos-pusong pasasalamat sa lahat ng bumubuo sa DTI na patuloy ang pagmamalasakit at paglilingkod sa ating bayan at mga kababayan sa kabila ng banta at patuloy na banta ng COVID-19. Malaki po ang ating tungkulin para sa tuluyang pagbubukas ng sektor ng pangkalakal at pagbangon ng ating ekonomiya. Muli, maraming salamat sa inyong patuloy na pakikiisa sa ating mga adhikain,”* the Trade Chief said.

*“As we in DTI prioritize “Trabaho, Negosyo, Konsumer,” we also give priority importance to our own employees. I am sure you are aware of that. I thus encourage you, our employees, to stand in solidarity with the DTI-EU to foster understanding among ourselves, institutionalize engagement, and uphold the well-being and rights of fellow public servants. Our goal is clear: to strengthen and make the entire DTI organization an agile agency,”* he added.

On the same note, Zapata cited the 21 years of synergistic and productive relationship between the DTI-EU and DTI Management.

*“Once in a while there are pressing issues that we need to address, but at the end of the day, we come up with a resolution that is mutually beneficial to the organization and the employees,”* Zapata said.

*“Rest assured that the EU Executive Board, together with the DTI Management, will work on the immediate negotiation once we received the latest DBM Circular on the CNA,”* he added.

The DTI-EU was established in 2001 with an Interim Executive Board, and duly registered with the CSC with Certificate of Accreditation No. 329 dated 24 July 2002 together with the Certificate of Accreditation No. 804 dated 9 May 2001 issued by the Department of Labor and Employment (DOLE).

Through the years, the DTI-EU managed to gain recognition from the DTI Management through its inclusion in the Employee-Management Committee (EMC). The DTI-EU is also represented in various DTI functions and committees.